

The Department of Psychology at Western University invites applications from exceptional researchers to fill a full-time academic position in the area of *Industrial and Organizational (I/O) Psychology*. This hire is part of an ongoing intensive recruitment effort of a cluster of over six faculty members in the areas of social, clinical, and industrial/organizational psychology. Depending upon qualifications and experience, the position in I/O Psychology will be either probationary (tenure track) at the rank of Assistant Professor, or, probationary or tenured at the rank of Associate Professor.

Western's Department of Psychology is consistently ranked as one of the top psychology departments in Canada and internationally. We are a research-intensive department with a strong commitment to graduate and undergraduate education, and have outstanding research facilities. We invite you to visit our website: [www.psychology.uwo.ca](http://www.psychology.uwo.ca). For further information on our I/O program, please see [www.iopsychwestern.com](http://www.iopsychwestern.com). The university campus is in London, Ontario, a thriving city of 400,000 people located midway between Toronto and Detroit. With parks, river valleys, tree-lined streets, and bicycle paths, London is known as the "Forest City" and boasts galleries, theatre, music and sporting events, and many opportunities for outdoor activities.

We seek to hire a faculty member whose research will contribute to Western's international reputation for excellence in research and graduate education in I/O psychology. Outstanding researchers in any area of I/O psychology are invited to apply. Qualified applicants must have completed their Ph.D. by the start date of the position (anticipated July 1, 2019). The successful candidate must demonstrate the potential to maintain a record of excellence in research by securing external funding, publishing in the discipline's leading journals, and presenting at national and international conferences. The candidate must also demonstrate the potential for excellence in teaching and supervision at the undergraduate and graduate levels, and the ability to contribute more broadly through service to the department, faculty, university and/or community. Successful applicants must have excellent communication skills and demonstrate collegiality in a comprehensive psychology department.

With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

Applicants are invited to submit:

- 1) letter of interest
- 2) curriculum vitae
- 3) statement of research interests
- 4) statement of teaching philosophy
- 5) three publications
- 6) names and contact information of three references
- 7) Application for Full-Time Faculty Position Form  
(<http://www.uwo.ca/facultyrelations/pdf/careers/Faculty/Application-FullTime-Faculty-Position-Form.pdf>)

Applications should be emailed as a PDF attachment, in confidence to:

Professor Scott MacDougall-Shackleton  
Chair, Department of Psychology  
[psychology-recruitment@uwo.ca](mailto:psychology-recruitment@uwo.ca)

Applications will be accepted until the positions are filled. **Review of applications will begin on September 1, 2018.** The anticipated start date for this position is July 1, 2019.

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Kimberley Baxter at [kbaxter7@uwo.ca](mailto:kbaxter7@uwo.ca) or 519-661-2065.*